



# PRAIRIE UU CONGREGATIONAL MEETING

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Sunday  
May 19, 2024



# Prairie UU Mission & Covenant

The **Prairie UU Mission** is to gather as a welcoming, caring community to nurture mind and spirit, celebrate diversity, and work for justice.



We **covenant** to be a welcoming and loving community, offering each other fellowship, sanctuary, and a joyful spirit. We seek justice and peace in all our deeds and relationships, and we respect and honor both the individual and the collective search for sacred meaning and truth. We revere and celebrate the diversity of our Earth and are guided by the Spirit that connects all life, as we reach out to offer our best to ourselves, our community, and our world.

# Agenda

- ❖ Welcome & Chalice Lighting: Beth and Nate
- ❖ Beloved Communication Guidelines: Brenda Peterson
- ❖ Quorum: Brenda Peterson
- ❖ 2025 Budget Report: Jan Spooner
- ❖ 2025 Annual Budget Approval
- ❖ Election
  - President
  - Vice President
  - Secretary
  - Treasurer
  - Board of Trustees
  - Committees
- ❖ Close & Extinguish the Chalice, Brenda Peterson



**PRAIRIEUU**

Prairie Unitarian Universalist Church



# CHALICE LIGHTING

~ Beth and Nate

# Beloved Communications Guidelines



- Our intention when we come in and as we leave shall be to build a **beloved community**.
- We will uphold speech and practices that **center the worth and dignity** of people of color and the marginalized.
- We will ask others what they need in order to **listen actively**, empathetically, and **wait** to speak until others are finished.
- We will **be mindful of the amount of space we take up**, whether that means talking more or less than others. Those who have historically had the opportunity to speak first will step back in order to respect the voices of those who have been historically silenced so that we may collaborate.
- We will be aware of and actively work to restructure our policies and community to be more **anti-racist**. We acknowledge the current power imbalances – and are **open to hearing each other's perceptions** of those imbalances as it is necessary for understanding each other and working together.
- We will **stay engaged** even when we reach our growing edges and feel uncomfortable and vulnerable, allowing for respite when necessary. We will dedicate spaces that include the **spirit of joy, laughter, and play**.
- We will see challenges and conflict as part of the growth process and be willing to **practice reconciliation** or enter the **restorative justice** process.
- We will **question our assumptions** about the "right way" to communicate.
- We will examine the **context** from which our differences reside.



# CALL FOR QUORUM

(25% of Voting Members: 15)

~ Brenda Peterson

# 2025 Annual Budget Review

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# 2025 Annual Budget Approval

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# Board of Trustees ~ Election



Per Prairie UU's Bylaws: The Board of Trustees is the governing body of the church and is composed of the four (4) officers, two (2) at-large trustees, and a youth trustee. It is also referred to as the Board.

- A person must have been a Member of the Church for at least one year to serve as an Officer
- No paid employee or member of an employee's family may serve as an Officer or Trustee-at-Large.
- No two members of the same family may serve concurrently as Officers or Trustees-at-Large.
- A Member may not serve on the Board of Trustees and on a Congregational Committee at the same time.



# President

The President shall serve as Chair of the Board of Trustees

- preside at all meetings of the Congregation
- represent the Church on all appropriate occasions
- call all regular and special meetings of the Board, the Executive Committee and the Congregation
- perform such other duties that normally pertain to the office.

The President is an ex officio member of all Board and Standing Committees.



# Nominees For President:

- Diane McMahan
- Kim Murray
- Nominations from the floor



# Vice President

The Vice President shall act in the absence of or at the request of the President, at which time the Vice President shall have all powers applicable to the President.

In addition, the Vice President shall perform other functions and duties specified by the Board.



# Nominees For Vice President:

- **Rich Wallower**
- **Nominations from the floor**



# Secretary

The Secretary shall:

- Record and maintain the proceedings of Board and Congregational meetings
- Write Minutes of Board meetings and transmit to all Board Members for review in advance of the subsequent Board meeting and be available for inspection by any Member of the Church within sixty (60) days following the Congregational meeting
- All records of the Secretary shall be the property of the Church.
- The Secretary shall assure that proper notice is given to meetings of the Board and Congregation



# Nominees For Secretary:

Nominations from the floor



# Treasurer

The Treasurer shall

- Receive, safely keep, and account for all money and other property of the Church, and disburse the same under the direction of the Board
- At the discretion of the Board, the Treasurer shall be bonded by the Church in an amount determined by the Board
- The Treasurer shall follow the applicable procedures set forth in the Policy Manual





# Nominees For Treasurer:

- **Jan Spooner**
- **Nominations from the floor**

# Trustee-At-Large

- One position open.
- Shall be elected by the Congregation to serve on the Board as Trustees at-Large
- A person must have been a Member of the Church for at least one year to serve as a Trustee-at-Large.
- The Term of Office for Trustees-at-Large is two years, or until their successors are elected.

# Trustee-At-Large Nominees

- Sarah Melius
- Nominations from the floor

# Youth Board Trustee

- 16 or 17 years old, or having completed the Coming of Age program
- Elected by the Congregation
- The Youth Trustee shall vote on all matters that come before the Board (except on legal matters that require the age of 18)
- Must have been attending the Church for at least one year
- Term of Office is one year
- Attends monthly board meetings via Google Meet
- Acts as liaison between the youth and the board
- Reports on youth activities to the board

# Youth Board Trustee

- Nominations from the floor



# MEMBERSHIP = VOLUNTEERING

As members of the congregation your service is needed sometimes more than at other times. Your help and time is greatly needed to maintain our wonderful church and community on one of these committees:

**Committee on Shared Ministry**

**Leadership Development Committee**

**Membership Committee**

**Finance Committee**

# Committee on Shared Ministry (COSM)

- Provides leadership and oversight concerning the overall ministry and spiritual well-being of the Congregation
- Promotes and facilitates the relationship between the Minister and the Committees
- Receives, investigates, and responds to all matters affecting the ministerial-congregational relationship
- Working with the Board, the Committee shall
  - negotiate the Minister's conditions of employment
  - conduct the Minister's performance review
  - propose the minister's compensation to the Congregation.



# Committee on Shared Ministry (COSM)

- Acknowledges that ministry is always shared.
- Goal is more ministry and more goodness in the congregation and the world.
- Recognizes that we need to coordinate our ministries for greatest effectiveness.
- Ministry is the key means for our mission fulfillment.
- A learning community for innovation.
- Encourages identification of assumptions and blind spots.
- One committee per congregation – NOT per minister.
- Two year term



# Committee on Shared Ministry (COSM)

Nominations from the floor

# Leadership Development Committee

- Publicizes all elected vacant leadership positions
  - Encourage members to submit statements/videos of interest
  - Provides a slate of candidates and their statements to the Congregation
- The elected leadership positions includes:
  - the Board of Trustees
  - Congregational Committees
    - Committee on Shared Ministry
    - Leadership Development Committee
    - any Endowment Fund
- Identifies and coordinates leadership training opportunities and encourage leaders and members at large to attend
- Provides recognition of service for church leaders

# Leadership Development Committee

Nominations from the floor



# Prairie UU Leadership...

## Who To Contact With Questions



Brenda Peterson, President: [BrendaP@PrairieUU.org](mailto:BrendaP@PrairieUU.org)

Kyra Storojev, Vice President: [KyraS@PrairieUU.org](mailto:KyraS@PrairieUU.org)

Diane McMahan, Treasurer: [DianeM@PrairieUU.org](mailto:DianeM@PrairieUU.org)

Susan Reardon, Secretary: [SusanReardon@PrairieUU.org](mailto:SusanReardon@PrairieUU.org)

Jan Spooner, Trustee: [JanS@PrairieUU.org](mailto:JanS@PrairieUU.org)

Jenny Rodman, Trustee: [VirginiaR@PrairieUU.org](mailto:VirginiaR@PrairieUU.org)



# Close & Chalice Extinguishing

~ Brenda Peterson