

# Justice League Meeting Notes 10/15/17

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Members Present:

- Melissa Bishop
- Timothy Bishop
- Carol Foster
- Dick Lubchenco
- Harriet Lubchenco
- Maurice Murray
- Kim Rebecca-Murray
- Deena Rowe
- Janet Stevens
- Vivian Littlefield

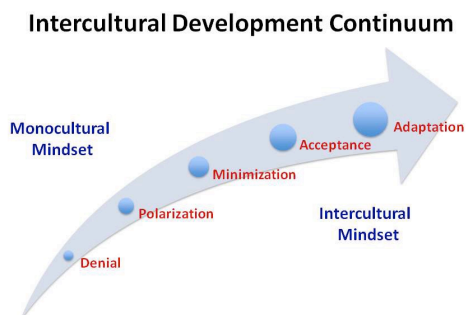
Guest: Isaac McCorkle

**Worship:** Deena opened the meeting and lit the chalice; Harriet led a meditative spiritual practice, the group reflected on the morning's worship and IDI survey results, and Dick closed the meeting with a reading, extinguishing the chalice.

**Notes from the group reflection:** There was a positive response to the morning's service. Melissa was commended for her overall leadership and stepping into many roles during the service. The individual stories were very helpful and the presenters did a great job. The video at the closing of the service was seen as excellent and the addition of slides to the service was seen as very positive.

## Intercultural Development Inventory (IDI) Discussion

There was surprise at how the 13 individuals who took the IDI survey scored. Prairie UU perceives itself to be between Acceptance and Adaptation. Our actual, or developmental, orientation is between Minimization and Polarization. All members of the Justice League who did not take the survey (9) want to take it. Jann will be asked if this is possible. Individual results cost \$50 and is an individual, one-on-one review.



- **Polarization:** A judgmental orientation that views cultural differences in terms of “us” and “them.”
- **Minimization:** An orientation that highlights cultural commonality and universal values and principles that may also mask deeper recognition and appreciation of cultural differences.
- **Acceptance:** An orientation that recognizes and appreciates patterns of cultural difference and commonality in one’s own and other cultures.
- **Adaptation:** An orientation that is capable of shifting cultural perspective and changing behavior in culturally appropriate and authentic ways.

### **Mission and Vision Brainstorm Activity**

A **mission** statement describes what an organization wants to do now; a **vision** statement outlines what an organization wants to be in the future.

#### **Proposed Vision/Mission Statements**

- Empowering the disenfranchised to challenge systemic, cultural, socioeconomic injustice and inequality
- Acting to empower people of color and people with mental health illness challenges

More work/discussion needed ...

<b>Action Plan Brainstorm</b>	
<b>Personal</b>	<b>Group</b>
<ul style="list-style-type: none"><li>• Attend activist events/protest/marches</li><li>• Write emails</li><li>• Make phone calls</li><li>• Participate in Service Sundays</li><li>• Self-care: nutrition, exercise, stress management, spiritual (meditation)</li></ul>	<ul style="list-style-type: none"><li>• Register to vote/double-check registration</li><li>• Vote/encourage others to register/vote</li><li>• Volunteer on campaigns/voter registration</li><li>• Educate self and others on issues, especially at local/grassroots level</li><li>• Support education efforts in congregation</li><li>• Support each other in self-care efforts</li></ul>

### **Communication and Education**

Melissa asked how we could make the work of the Justice League better known to the entire congregation. The board in the fellowship hour is one way. Can we establish a website, add information to the newsletter? These ideas and others will be explored.

The members were reminded of our approach to becoming more culturally aware: to support each other while learning.

### **Next Meeting**

November 12, 2017 12:45 pm to 3:00 pm